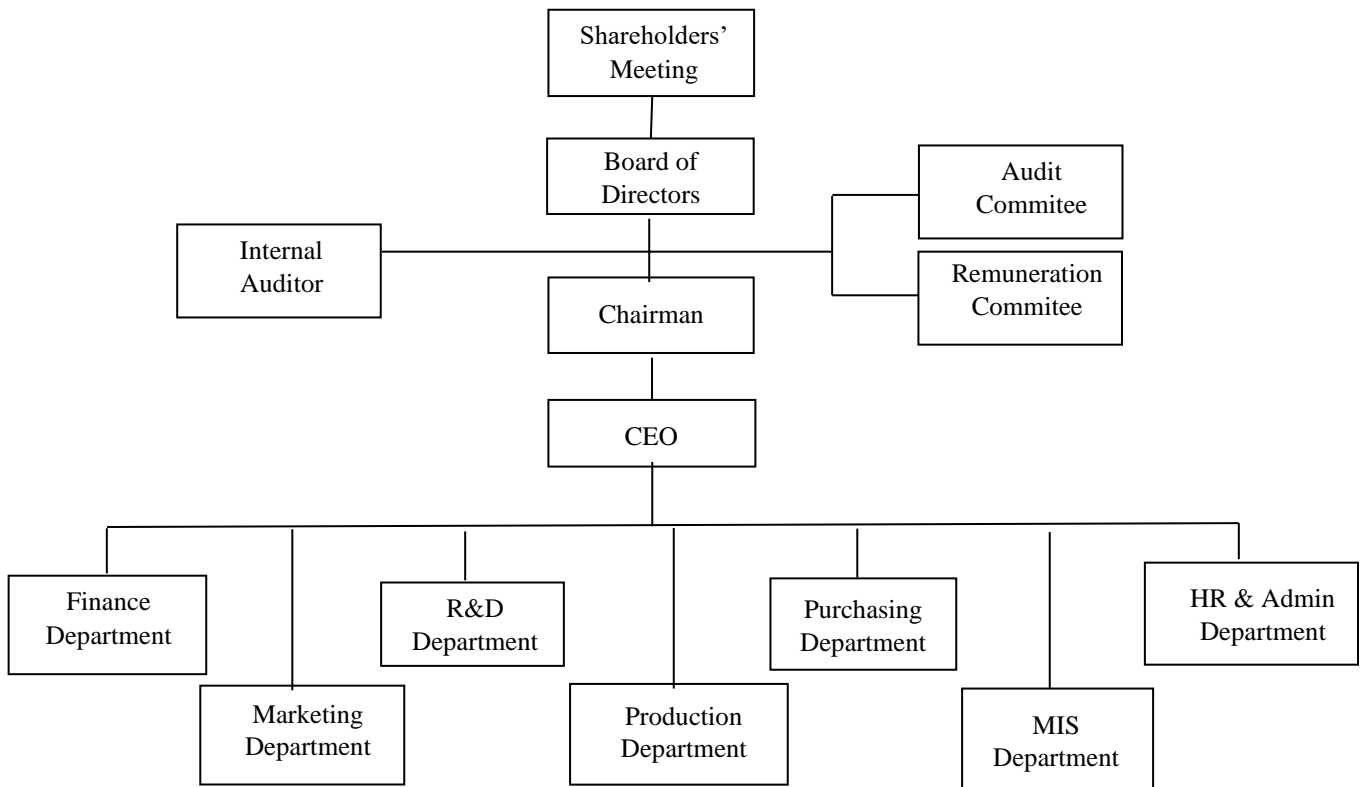


Company Organization



Main Corporate Functions

Name of Department	Functions
Board of Directors (BOD)	Sets policy directives and establishes group business goals. Appoints and approves key managers to promote businesses. Grants Chairperson of the Board with execution authority in making operational decisions pursuant to the internal control policy of the company (i.e., Level of Authority)
Audit Committee	Supervise the group's business and finance, financial statements, and effective implementation of internal controls.
Remuneration Committee	1. Establishes compensation policy, performance measurement standards and reward system for directors, supervisors and senior executives. 2. Periodically reviews the adequateness of the compensation and reward structure of directors and senior executives.
CEO	Responsible for planning, execution, and coordination of company operations. To ensure that the company works well and provides good quality products and services.
Internal Audit	Examine and evaluate the internal control system, operation, and flaws in the management regulation, and adequately provide improvement suggestions and reviews in order to maintain effective implementation of management regulations and also to assist the Board of Directors on the auditing of company internal regulations and the executions.

Name of Department	Functions
Finance	Functions related to the Company's finance, accounting, equity, treasury and asset management, establishment of policy and procedures, and to provide the optimal strategy for company management.
Marketing	Responsible for the sales of American-style wooden bedroom furniture; sales of KD, rubber wood and kitchen cabinets.
R&D	Responsible for the design, improvement, proofing, assembly testing, production process and product quality improvement of American wooden furniture.
Production	Responsible for the production of American-style wooden bedroom furniture (five-piece set) and wooden kitchen cabinets (five-piece set).
Purchasing	Responsible for the development, maintenance and management of suppliers; responsible for the price ratio and procurement of raw materials, equipment and other materials according to the company's production plan and operational needs.
MIS	Responsible for the maintenance and management of the company's electronic equipment and ERP system and other information-related matters.
HR & Admin	Responsible for the planning, formulation, inspection and revision of the personnel and administrative aspects of the rules and regulations, and responsible for personnel recruitment and related business and management.